# **CURRENT STATE (CS)**

#### THINK FEEL

(Story, Beliefs, Values, etc...)

What do you and/or others currently think?

This current thinking may include beliefs, values, criteria and so on.

(Emotions / States)

What emotions/ states are you and/or others experiencing?

Be sure that these are emotions such as frustration, doubt, confidence, anxiety, fear, satisfaction, etc.

# DESIRED STATE (DS)

THINK onversation

FEEL

(Story, Beliefs, Values, etc...)

(Emotions / States)

What specifically do you want yourself and/or others to think?

Engage and Guid

What emotion do you want yourself and/or others to be experiencing, based upon the Desired Thinking?

### DO

(Behaviour)

Given what you and/or others are currently thinking and feeling, what are you/they currently doing that you would like to influence (either reinforce if positive or discourage if negative)?

Engage and Conversatio Guide

### DO

(Behaviour)

If you and/or others are thinking and feeling the way that you want, what specific behaviours do you want yourself/ them to be doing?

Remember to express these behaviours in SMART terms.

# **CURRENT STATE (CS)**

# **DESIRED STATE (DS)**

